



**KINGSWOOD GROUP**

HR SOLUTIONS

RECRUIT • OUTSOURCE • CONSULT



**PITMAN**

T R A I N I N G

# Accessible Outplacement

## How does increasing employee loyalty, reducing the risk of employment claims and improving your employer brand sound to you?

It can be a difficult time for companies having to say goodbye to their employees and in times of change it may be tough to see the positives. But by introducing something simple and low cost in the form of an outplacement programme for those leaving your business, both the employer and the employees can benefit.

## What are the benefits of outplacement?

- ✓ Improves remaining employee morale, motivation and productivity during times of change
- ✓ Helps line managers to lose or redeploy staff with a clearer conscience, making their jobs easier and less stressful
- ✓ Sends a positive message to staff being retained, increasing employee loyalty
- ✓ Supports Employer Brand – especially important to local businesses where competition for talent is high
- ✓ Low cost activity compared to severance and notice period costs (or enhancing severance package)
- ✓ Reduce risk of employment claims from redundant employees
- ✓ Increase employee attraction and retention (lower resourcing costs long term)



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**Accessible Outplacement provides a fast and cost-effective way to help participants transition to their next job role by gaining a thorough understanding of how to maximise their appeal at all stages of the recruitment process.**

Cost. **£250** + VAT per person

- ✓ Group Coaching
- ✓ CV Review
- ✓ Job Search Resources
- ✓ Access to vacancies

### Programme summary

**CV Development** – Understanding how to structure your CV and review content

**Social Networking** – How to make the most of social media with your job search

**Interview Skills** – Preparing you for a successful interview

**Job Search Strategies** – Understanding all methods of job search

**Future Proofing Your Career** – Ensuring you're job ready for now and in the future

Participants can attend individually or in a group – all sessions will be held virtually in a group environment. Bespoke programmes can be discussed.

## Contact details:

For further information and/or a confidential discussion please contact:

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