



KINGSWOOD GROUP

HR SOLUTIONS

RECRUIT • OUTSOURCE • CONSULT



Redundancy Essentials package

Minimise the risk of potential Employment Tribunal claims and or business reputational damage resulting in negative PR by ensuring you have a robust redundancy process in place.

We recognise that facing the prospect of having to make colleagues redundant can be a daunting and on most occasions the last option you have when it comes to running a successful business.

That's why we have developed our Redundancy Essentials Package for employers that offers you different levels of support for that time when you have to go down this road. Our team of qualified HR professionals are happy to arrange an initial call with you to discuss which of our redundancy support packages is best suited to your needs.

Pick from one of our Essentials packages below:

Option 1

For 1-19 employees being made redundant (Individual Consultation)

Basic

- 30-60 minutes HR consultation
- Advise on possible redundancy process
- Advise on possible of selection criteria options
- Advise on possible financial implications
- Provision of redundancy related letter templates

Prices from **£99**

Basic Enhanced

- 60-120 minutes HR consultation
- Drafting and provision of bespoke redundancy related letters
- Review and design of redundancy process
- Agree consultation structure and assessment criteria
- Review and agree financial implications of redundancy process
- Drafting and provision of bespoke redundancy related letters

Prices from **£199**

Option 2

For 20+ employees being made redundant (Collective Consultation)

Basic Plus

- 30-60 minutes HR consultation
- Advise on possible redundancy process
- Advise on possible of selection criteria options
- Advise on possible financial implications
- Provision of redundancy related letter templates

Prices from **£299**

Basic Plus Enhanced

- 60-120 minutes HR consultation
- Review and design of redundancy process
- Agree consultation structure and assessment criteria
- Review and agree financial implications of redundancy process
- Drafting and provision of bespoke redundancy related letters

Prices from **£499**



From the moment I contacted Kingswood Group, Sarah and her team had such a good grasp of what we needed. I would definitely recommend the Kingswood Group to anyone looking for an HR Consultancy.

(European Talent Manager of LUSH UK & Europe)



*All prices are a guide and may vary and subject to VAT

** All advice and guidance is delivered remotely and virtually. If you would like one of our qualified HR Professionals to attend the meetings in person throughout the process this will be charged separately.

Talk to us today

www.kingswoodgroup.org

For a confidential, friendly discussion contact us now on:
Chelmsford **01245 204450** / enquiries@kingswoodgroup.org